

# **VIRGINIA SCHOOL FOR THE DEAF, BLIND AND MULTI-DISABLED AT HAMPTON**

## **Vacancy Announcement**

### **BEHAVIORAL SPECIALIST**

**Position Number: 00024**

**Open Date: 06/26/06**

**Hiring Range: (\$34,000.00 – \$44,000.00)**

**Closing Date: Until Filled**

The Behavioral Specialist is responsible for providing behavior intervention and planning services to preschool and k-12 students of the Commonwealth with deafness, blindness, and sensory impaired multiple disabilities.

#### **Responsibilities include:**

- Conduct behavioral assessments; develop and provide techniques, methods and strategies to facilitate attainment of appropriate student behavior
- Develop and implement behavioral intervention training for school staff
- Develop behavioral plans for students which enable them to function in a least restrictive environment
- Monitor progress of student with disabilities in the least restrictive environment
- Maintain and distribute information on available social services resources for students and parents; serve as liaison between home, school and community to assist in obtaining appropriate services
- Maintain confidentiality and accuracy of records and related information
- Participate as a member of a multi-disciplinary team
- Provide support to students, families and program personnel by way of linkage to community supports
- Address situations where social or behavioral variables interfere with students' educational experiences
- Use a variety of assessment instruments and strategies
- Plan and implement effective instructional methods and resources for vocational, community-based, and transition programs for students receiving special education services
- Coordinates activities with the teaching staff to plan and implement behavioral intervention and classroom management strategies for students demonstrating behavior concerns

#### **Minimum Qualifications**

- A minimum of a Baccalaureate Degree from a regionally accredited college or university with a major in psychology, social work, or related field
- Possession of or eligibility for a valid Virginia teaching license with an endorsement in hearing impairment, visual impairment, or mental retardation; preferred
- Experience providing progressively responsible professional work in counseling and/or therapy with individuals to resolve behavioral problems
- Training or experience working with school aged children, required
- Experience providing services to students who are deaf, blind, or have sensory impaired multiple disabilities, preferred
- Ability to lift up to 50 pounds and/or push students in wheelchairs, preferred
- At least a proficiency level of Intermediate on the Sign Communication Proficiency Interview (SCPI). Candidates without the required proficiency level will be required to participate in approved ASL instruction.
- Virginia driver's license required; Commercial Driver's license (CDL) preferred

**Physical Requirements**

- Moderating lifting, 20-50 lbs
- Standing, sitting, reaching, lifting, walking, bending, climbing, and repetitive motion

**NOTE: A criminal history check will be required for final candidates.**

For consideration, submit State application form #10-012 to: The Virginia School for the Deaf, Blind and Multi-Disabled, Office of Human Resources, 700 Shell Road, Hampton, VA 23661. For assistance call VOICE/TDD (757) 247-2050, or FAX (757) 247-2028. Visit our website at [www.vsdmbh.virginia.gov](http://www.vsdmbh.virginia.gov). Applications are available on line at <http://jobs.state.va.us/eo-appli.htm>.

**EEO/AA/M/F/D**